



Protex UK Systems Ltd: Health & Safety Policy Statement

Introduction: Protex UK Systems Ltd as an employer recognises its duties under the Health & Safety at Work Act 1974, The Management of Health and Safety at Work Regulations 1999 and all relevant statutory provisions. The Act, and regulations and provisions arising from it, provides the standards that Protex UK Systems Ltd will accept as the minimum requirements for securing the health, safety and Welfare of its employees whilst at work, and protecting others against risk to Health and Safety arising from the activities of its employees at work.

General Principles: It is the policy of Protex UK Systems Ltd to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all of its employees and other persons who may be affected by its operations, the company will

- a) Provide and maintain working conditions, systems of work and office equipment that are safe and without risks to health
- b) Provide such information, instruction, training and supervision as is necessary for health and safety purposes, to enable all employees to avoid or control risks and to contribute positively to Health and Safety at Work
- c) Monitor Health and Safety performance and aim to continually improve its Management Systems to bring about improvements to Health and Safety standards
- d) Monitor workplace arrangements and carry out workplace inspections to ensure that the appropriate control measures and safe practices are in operation and being maintained.
- e) Ensure that occupational injury, ill health, dangerous occurrences and significant near misses are properly recorded, investigated and where applicable reported. That any remedial actions identified by investigation are implemented promptly.
- f) Ensure that effective arrangements are in place to ensure that all employees are kept informed and consulted on matters affecting their Health and Safety
- g) To work closely with other organisations to whom we are contracted, to ensure that our employees are abreast of such organisations internal Health and Safety requirements, that may differ to our own, and comply with local rules and procedures, including the supply of specific Risk Assessments and or Method Statements

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Responsibility of the Managing Director: The Managing Director has ultimate responsibility for ensuring the Company meets and discharges its statutory duties as an employer. He will

- a) Ensure that this policy is brought to the attention of all employees
- b) As far as is reasonably practicable that the arrangements are appropriate and in place
- c) Responsibilities for Health and Safety are defined and understood.
- d) The policy is reviewed, revised and reissued as appropriate

Responsibilities of Employees: Employees are required to cooperate with the company at all times in regard to Health and Safety matters. They are required too

- a) Read and understand the company Health and Safety policy
- b) Report any defective equipment, failing in Health and Safety procedures or concerns to their line manager without delay
- c) Adopt a safe system of work at all times and generally take responsibility for their own safety and that of others who may be affected by their acts or omissions.

David Orr

Managing Director

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